



## Dimas Koencoro Noegroho

Senior Associate

Since joining Soemadipradja & Taher in 2006, Dimas has acted for Indonesian and international clients on various employment matters including terminations, fixed-term employment agreements, HR audit, compliance with employment laws and regulations, and labour unions, as well as representing clients in bipartite, mediation and industrial relations court hearings in relation to employment disputes.

With an extensive expertise in employment law, Dimas has often been engaged to speak in employment workshops by companies and institutions, as well as to conduct in-house workshops.

Dimas holds the position of Head of Research and Development of the Indonesian Labour Law Consultant Association (Himpunan Konsultan Hukum Ketenagakerjaan Indonesia), ensuring that he is constantly up to date with developments in employment regulations.

Dimas is the first point of contact on employment matters.

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### AWARDS

- Dimas is also recognised by clients as being “reliable, knowledgeable, and a person of high integrity” who is “able to instill a sense of trust in people, even in high-tension situations” (Legal 500).

### QUALIFICATIONS

- Bachelor of Laws (*Sarjana Hukum*), Universitas Trisakti
- Admitted to practice law in Indonesia (PERADI)
- Board member, the Indonesian Labour Law Consultation Association

### LANGUAGES

- Indonesian
- English

### PRACTICE AREAS

- Corporate & Commercial
- Employment

### WORK HIGHLIGHTS

- Secured positive outcomes for clients in numerous termination processes.
- Advised several clients on transfers of employees.
- Prepared and reviewed employment documents including employment agreements, company regulations and collective labour agreements for several clients.